Board of Directors

Caitlin Carroll, President
Kimberlee Davis, Treasurer
Pamela Keller, LCDR, U.S. Navy (Ret.), Secretary
Theresa Karle

Emerald M. Archer, PhD
Deiya Pernas, U.S. Air Force (Vet.)
Al Garcia, Staff Sergeant, U.S. Air Force, California Air National Guard (Vet.)
Patricia Jackson-Kelley, Lieutenant Colonel, U.S. Army (Ret.)

Staff

Jodie Grenier, Chief Executive Officer U.S. Marine Corps (Vet.)
Mariana Sosa, Operations Manager
Diana Cabrales, Social Media Coordinator

Mayra Galeas, Program Coordinator
Tyler Parthermer, Program Coordinator
FOUNDATION FOR WOMEN WARRIORS is a unique support organization created exclusively for the women veteran community of Southern California. We provide essential programs to empower the resiliency and professional development of Women Warriors. Every step is dedicated to supporting these outstanding women to navigate obstacles and realize their maximum potential after their service career.

OUR MISSION
We exist to serve women veterans and their children so that their next mission is clear and continues to impact the world.

WHY WOMEN VETERANS?
Often overshadowed by their male counterparts, our programs honor, empower, and support the women who answered our nation's call to serve.

HONOR HER SERVICE | EMPOWER HER FUTURE
There are not adequate words to describe how grateful I am to have the support of Foundation for Women Warriors. In 2014, I made the transition from the Marine Corps to the civilian world as I set out to become a Registered Dental Hygienist. The next year, I completed a dental assistant program and transitioned to working for a couple of years as an assistant. Dental assisting school was a breeze and I really excelled while working in the dental office, so I applied to a more competitive hygiene program as a next step in my professional development. I had no idea how difficult and demanding the program would be until I started, I just knew that I had a goal and I was going to complete it.

The program was five, and sometimes six, days a week with a minimum of eight-hour days. Some days I was in class from 6:30am until 8:30pm. I was spending more time in school and away from my daughter than if I would have been still in the Marine Corps – even on a deployment. Due to the demands of the program I was not able to work, which required me to seek out double the childcare for my daughter through an afterschool program and a late-night program. As a single mother I felt as though I made every wrong decision by walking away from a predictable schedule and an organized life that I loved only to be constantly separated from my daughter and under a tremendous financial strain to accomplish my goals.

When I turned to Foundation for Women Warriors, I received an outpouring of support. FFWW was able to help cover the costs of my added childcare expenses. Eliminating that added stress of wondering how I was going to afford my daughter’s care was more than a blessing. But they didn’t stop with financial assistance. FFWW helped me find veteran patients to come in and get their teeth cleaned, allowing me to get necessary experience, and gave me the resources to create flyers to promote these clinics. I was able to post the clinic information on social media and take them to other veteran organizations to seek out patients to complete my program requirements. I am happy to announce that I just graduated from an incredibly challenging dental program. Looking back, I know I couldn’t have graduated without the ongoing and generous support from Foundation of Women Warriors. They truly embody their slogan “Honor Her Service, Empower Her Future.” – Kelly, USMC Veteran
CHILDCARE ASSISTANCE

Childcare Assistance provides one-time stipends and scholarships for youth camps and daycare, enabling veteran mothers to retain employment or pursue an education. Grants are awarded to any licensed childcare provider of the veteran’s choice. By helping to reduce the cost of essential childcare, we help women veterans provide stability for their families while supporting their professional growth.

I wanted to express my sincere appreciation for Foundation for Women Warriors. The added support made it possible for my two little men to experience the YMCA’s summer camp. As a working single mother, my focus tends to be on surviving and the added pressures of life can be overwhelming. This organization has provided my kids with the opportunity and memories that will last a lifetime and has helped me breathe a little bit easier. Thank you!"

– Army veteran, single mother of 2

100% MAINTAINED OR OBTAINED EMPLOYMENT IN THE 12 MONTHS FOLLOWING ASSISTANCE

100% CONTINUED IN THEIR EDUCATIONAL PROGRAMS IN THE 12 MONTHS FOLLOWING ASSISTANCE

2 COMPLETED A DEGREE OR CERTIFICATE PROGRAM

WOMEN & CHILDREN SERVED

95

CHILDCARE DAYS PROVIDED

1038
Warrior Assistance provides short-term, high-impact financial assistance to women veterans to cover rent and emergency expenses such as utility bills, car registrations, food certificates, and other necessities. Our Warrior Assistance Program gives our women veterans the relief they need to overcome hardship and make successful transitions from service to civilian life. Warrior Assistance serves as a safety net when unforeseen events place women veterans and their children at risk of homelessness.

"Foundation for Women Warriors has made it possible for me to continue working. I have been looking for affordable day care or a Summer day camp. I cannot afford to take time off work to take care of my son...I was hesitant to apply but figured as I too am a female veteran in need I would apply. I remember reading the email stating I would be receiving a onetime assistance I was beyond happy and relieved! I cannot express how thankful I am to be receiving this help".
- USMC veteran

"Foundation for Women Warriors has helped me in so many ways. I was in a stressful situation financially and the foundation helped relieve a lot of the stress by listening to my issues and helping me come up with a solution. I had forgotten what it was like to have that strong support system in my corner and this foundation has reminded me of it. Thank you so much for what you do for women veterans".
- USMC veteran

"I cannot stress enough how Foundation for Women Warriors was a godsend in a very desperate hour of need. The assistance was enough to help me maintain my housing while I secured a better paying job. Had it not been for your help, I would be homeless. You made a huge difference in my life."
- Air Force veteran

100% maintained or obtained employment in the 12 months following assistance
2 completed a degree or certificate program
100% continued in their educational programs in the 12 months following assistance
Our Warrior Connect provides personalized recommendations and information to women veterans seeking additional resources outside the scope of our services. We assist clients in determining what resources would be beneficial and introduce them to our partner agencies that provide critical and impactful services that meet our clients’ specific needs in the areas of financial, legal, mental health, employment, and housing assistance.

“[This organization helped me and I have full confidence it led me to land some amazing interviews and eventually the job I have now. It empowered my military experience and showcased it in a way that was readily available for civilian employment.]”
— Kerri, Army National Guard veteran

WARRIOR CONNECT

100%

OF CLIENTS SURVEYED WOULD RECOMMEND FFWW TO OTHER WOMEN VETERANS.

OF CLIENTS SURVEYED SAID THAT FOUNDATION FOR WOMEN WARRIORS EMPOWERED THEIR FUTURE.

OF CLIENTS REMAINED IN THEIR HOME FOR AT LEAST SIX MONTHS.

OF CLIENTS SURVEYED SAID THAT FOUNDATION FOR WOMEN WARRIORS HONORED THEIR SERVICE.

WOMEN & CHILDREN SERVED: 898

REFERRALS PROVIDED: 993
Our Connect with Community program is a series of one day professional development workshops that bring transitioning active duty women and the women veteran community together with women leaders in business and academia. Attendees gained access to and increased their knowledge of local community, business, and academic resources and participated in interactive learning sessions on budgeting, networking, interviewing, navigating career change, leadership, and negotiating salary. This year we partnered with ITG, Azusa Pacific University and UC Irvine to bring three professional development workshops to active duty and veteran women in Los Angeles, Orange County, and New York City.

Did FFWW Honor Your Service? 100%

“Connect with Community was a very empowering event. All veterans should attend such an event.”
– Veteran attendee, CWC Los Angeles

Did FFWW Empower Your Future? 100%

“Thank you for such an informative and welcoming occasion to celebrate the selfless service of amazing women. The entire experience was truly empowering and an honor for me to be a part of. I was touched by the stories everyone shared. Thank you so much for a wonderful opportunity to be among such inspirational leaders.”
– Veteran attendee, CWC Orange County

“Thank you for the opportunity to attend the Women Veterans Leadership Workshop. I had a great time and was able to meet a lot of wonderful women. I enjoyed chatting with everyone and hearing about their military and transition experiences. It was a great source of information and an unforgettable experience. I hope that other women take advantage of this workshop in the future!”
– Veteran attendee, CWC New York City

WE CONNECTED 48 WOMEN WARRIORS TO CIVILIAN AND VETERAN WOMEN BUSINESS LEADERS.
Thea Alli
Cinthya Arias
Jocelyn Arroyo
Michelle Bergquist
Tim Byu
Michelle Caruana
Susie Clisson
Tom Coheno
Corina Condori
Itzel Cota
Nathalie Gallon
Liliana Garcia
Mansi Garneni
Virginia Gordan
Adrienne Grace

Alejandra Grande
Karen Green-Rose
Calie Hendrickson
Daniela Herrera
Rebecca Herrera
Alexandra Jimenez
Lenée Landis
Diana Lopez
Yesenia Lopez
Molly Ann Luna
Cinthya Martin
Kathy Martinez
Melissa Massey
Charlesetta Medina
Marisol Morales

Ashley Nimatuj
Ariana Ortega
Ashley Parker
Aida Peralta
Selena Perez
Victoria Person
Dr. Shawn Powers
Paola Reyes
Jessica Salazar
JJ Salinas
Daphne Sizemore
Shawn Marie Turi
Araceli Valdez
Kevin Walton
Ashley Zurita

Thank you to the amazing individuals who have volunteered their time this year to support Foundation for Women Warriors.
Building the bridge between our Women Warriors and advancement opportunities we must rely on our Tribe. Our tribe consists of Veteran Service Organizations (VSO), mentors, executive sponsors, ambassadors and our volunteers who pool together resources, time and talents for the betterment of our community.

**New Partnerships**

- A Helping Hand
- Administrative Design
- American Legion Post 149 (Escondido)
- Anderson Career Builder Institute
- Azusa Pacific University
- Boeing
- Cal State Fullerton
- Citrus College
- Goodwill O.C.
- Goodwill Veteran Employment Program
- Grossmont College
- Hera Hub
- Iris C. Perez Photography
- ITG
- Leadership Pasadena
- LiveWell San Diego
- Marketing for Mamas
- New Directions
- North County San Diego Veterans Stand Down
- PsychArmor
- Real Voice UCLA
- Santa Ana Work Center Veterans’ Program
- SD Combat Arts
- Sidekick Solutions
- Southwestern College
- Support the Enlisted Project (STEP)
- Toni Brooks Foundation
- UC Irvine
- Veterans First OC
- Volunteers of America Southwest (San Diego)
- Working Wardrobes
- Workshops for Warriors

**Locally**

- 211 Los Angeles
- 211 Orange County
- 211 San Diego
- Alpha Project
- American Red Cross
- Connected Women of Influence
- Courage to Call
- Easter Seals
- Final Salute, Inc.
- Goodwill Southern California
- Headstrong Project
- Los Angeles County Military & Veterans Affairs
- Los Angeles Veterans Collaborative
- Orange County Veterans and Military Families Collaborative
- San Diego Veterans Coalition
- San Diego Women Veterans Network
- STAR Education
- The Soldiers Project
- Travis Manion Foundation

**We Cannot Accomplish Our Mission Without Your Support!**

This fiscal year we have gained 28 new partnerships throughout Southern California and nationwide.
HOW TO HELP

JOIN OUR WARRIOR TRIBE

SPONSOR AN EVENT

SIGN UP FOR OUR NEWSLETTER

STAY CONNECTED ON OUR SOCIAL MEDIA

DONOR ADVISED FUND

SHOP THROUGH AMAZON SMILE

BECOME AN AMBASSADOR

CORPORATE MATCHING

DONATE

HOST A FUNDRAISER

BECOME A MENTOR

SUPPORT AS A VOLUNTEER

DLYTE

LEARN MORE AT: F4WW.ORG/OUR-TRIBE
HONOR HER SERVICE
EMPOWER HER FUTURE