OUR MISSION

We are on a mission to serve women veterans and their children so that their next mission is clear and continues to impact the world. Designed to enhance the personal and economic wellbeing of women veterans and address the growing needs of the increasing population of military women transitioning to civilian life, our programs empower the resilience and professional development of women veterans and their families.

BOARD OF DIRECTORS

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Chairwoman

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U.S. Air Force (Vet.)
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U.S. Air Force (Vet.)

PATRICIA JACKSON-KELLEY
Lieutenant Colonel, U.S. Army (Ret.)
**REVENUE**

- In-Kind Contributions: $96,471
- Grants: $388,818
- Individual Contributions: $116,423
- Special Events/Other: $3,435
- Total Income: $605,147

**EXPENSES**

- Program Expenses: $511,568
- Development Expenses: $40,988
- Administrative Expenses: $32,186
- Total Expenses: $584,742
- Income in Excess of Expenses: $20,405

**ASSETS & LIABILITIES**

- Beginning Net Assets: $493,220
- Ending Net Assets: $513,625
- Total Liabilities: $78,241
- Total Liabilities & Net Assets: $591,866

86% revenue supports our program costs

*AUDITED FINANCIALS*
A WOMAN WARRIOR’S STORY

This U.S. Coast Guard veteran was a nursing student and a mother of two children. With the demands of a nursing student school schedule, childcare was a necessity in keeping her on her path to achieve her degree.

“I am honored to be a recipient of childcare assistance through the Foundation for Women Warriors. Continuing my education as a mother of two has been a challenge and became especially challenging when I entered a Registered Nursing program that did not allow time for a job. We’ve been so lucky enough to find childcare programs that meet our needs and are stimulating and educational for my children, however; it comes at a high cost. The generous stipend we received will have a long-lasting impact on my family’s success. Thank you so much for this much needed help.”
-USCG Veteran, mother of two

Assistance from Foundation for Women Warriors alleviated the pressure of new semester expenses and kept this woman warrior on the path to graduate as a registered nurse and continue her passion in helping others, all while ensuring her children are safe and in an educationally nurturing environment.

WARRIOR ASSISTANCE
Provides women veterans with the critical relief needed to navigate life’s obstacles and make successful life transitions. 736

WARRIOR CONNECT
Provides veterans with necessary information, resources, and referrals that are geographically desirable and address a variety of their needs. 4338

CONNECT WITH COMMUNITY
A series of workshops where veterans acquire and enhance professional and life skills, build a robust professional network, and increase their awareness of available resources. 439

CHILDCARE ASSISTANCE
Provides childcare stipends for daycare (children ages 0-5) and spring, summer and winter camp assistance for working or student veteran mothers. 105

"I had forgotten what it was like to have that strong support system in my corner and this foundation has reminded me of it. Thank you so much for what you do for women veterans".
At the onset of the pandemic, we moved swiftly to understand and respond to the unique needs of women veterans as they emerged. In response, we rapidly launched Women Veterans Emergency Services and lessened the stringent employment and income eligibility requirements of our other programs.

We ensured women veterans impacted by COVID-19 could access our programs, keeping them and their children in safe and affordable housing. The demand for emergency assistance was immediate and increased significantly.

We also launched a COVID-19 online webinar series to educate women veterans on managing stress and anxiety, financial planning in an emergency, meditation, as well as employment and training resources for veterans.

“I am beyond grateful to Foundation for Women Warriors. I have been struggling with finances and with Covid-19 happening, it made things so much worse...I reached out to 4-5 veteran organizations and either never heard back from them or they said they couldn’t help me. I was devastated because as a veteran, I didn’t think it would be so hard to ask for help. I heard about this organization but didn’t want to get my hopes up as I had been turned away from other organizations, which was a shock to me because I have an honorable discharge. I heard back the next day and after submitting my information was approved for assistance to help me with rent! I can’t express enough of how appreciative I am that they were able to assist me! Thank you so much to the organization and donors who were there for me!”
**EXPANDING FINANCIAL WELLNESS**

Our partnerships with Prudential and PsychArmor provide online access and delivery of financial wellness education to veterans seeking financial assistance and the tools to achieve personal financial wellness. Through our partnership Foundation for Women Warriors members have access to Prudential’s Digital Financial Wellness Center, monthly tailored webinars, and cost-free one-on-one financial planning consultations. Each veteran who applies for financial assistance must complete a suite financial wellness modules, furthering our accountability of providing a “hand up”.

"During the recent pandemic, I lost my source of income, and faced uncertainty with migrating to remote learning for my children and trying to make ends meet. While searching for resources online, I found the Foundation for Women Warriors and read about the positive impact and assistance they offer for the overshadowed, women veterans population. With being awarded with financial assistance from the Foundation, I not only felt seen, but also supported to where I could focus on moving forward vs. being stressed out on how I would provide for my family. I am humbled and grateful for such a unique organization and I look forward to giving back to this community in the future!"

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**HOUSE VETERAN AFFAIRS COMMITTEE: ECONOMIC WELL-BEING OF WOMEN VETERANS**

Foundation for Women Warriors CEO Jodie M. Grenier joined by witnesses from various veteran serving organizations, testified in front of the House Veteran Affairs Committee, Subcommittee on Economic Opportunity about the various issues surrounding the Economic Well-being of Women Veterans. This historic event led to an amendment to increase funding for veterans with dependents in H.R. 8247 (116th): Veterans COMPACT Act of 2020 that was then signed into law in December 2020.
VOLUNTEER HIGHLIGHTS

VOLUNTEER OF THE YEAR

Cynthia Trevino received the North County Philanthropy Council 2019 Volunteer of the Year award for sharing her marketing and branding expertise with our organization and veterans.

RESOURCE PANEL - CONNECT WITH COMMUNITY

TargetCW, Viasat Inc., Onward to Opportunity, Easterseals SoCal, FourBlock, Veterans Legal Institute, Strong Families, Strong Children, and Tierney Center for Veteran Services, joined us in two workshops to provide an amazing array of transition resources for our women veterans.
Our friends at Daughters of the American Revolution- Rancho Buena Vista Chapter made the holidays extra special by providing gifts for our women veterans and their family! DAR and their various San Diego chapters are an integral part of our warrior family and volunteer pool. Thank you DAR!

We are grateful for our veteran transition panel volunteers who shared their inspiring personal stories about transitioning from the military into the civilian world. We were also joined by presenters Kimberlee Davis, The Fiscal Feminist and Janis Whitaker Executive Director, VetCtap, who provided invaluable education on financial planning and interview skills.
**DONOR HIGHLIGHTS**

**She Never Quit**
She Never Quit hosted by The Women’s Outdoor Media Association (WOMA) and Melanie Lutrell brings women together from all over the country to enhance self defense tactics taught by world class instructors. Foundation for Women Warriors is grateful to be one of the organizations supported through this wonderful event!

**DONOR APPRECIATION RECEPTION**

We had an amazing time with our Warrior Tribe! It was great talking to so many people who share our passion and mission to empower the future of women veterans and their families.

WE COULDN’T DO WHAT WE DO WITHOUT YOU, THANK YOU!!

**RED, WHITE, & BREW**

Our friends in San Diego at the HP Veterans Impact Network and the HP Women’s Impact Network hosted a fundraiser for Foundation for Women Warriors where we had a great time meeting everyone at Red, White, & Brew and enjoying the food and drinks from Urge American Gastropub.

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NAVY FEDERAL GRAND OPENING

We celebrated the grand opening of a new Navy Federal Credit Union, located in Hawthorne, with many of their exemplary team members. During the ceremony they presented Foundation for Women Warriors with a generous gift.

POKER NIGHT

NYC Poker Night was a blast! Many thanks to all of our attendees, Montauk Distilling Co and STANY for making the night a success!

CLIMB FOR WOMEN WARRIORS

On Veterans Day, we had an incredible time hiking with Tough Women Only in honor of our veterans.

The views on the Iron Mountain were amazing, but even more amazing was the dedication of these people who took the time in the early morning to get to know and hear about our women veterans.

A SMALL ACTION THAT MADE A BIG IMPACT!
Wells Fargo Community

The Wells Fargo Community chose Foundation for Women Warriors as one of the recipients of the Wells Fargo Community Support Campaign.

THE CHARITABLE FOUNDATION

The Charitable Foundation of Berkshire Hathaway Home Services invests in local charities and selected Foundation for Women Warriors as a Nonprofit beneficiary in their annual gifting cycle.

WELLS FARGO COMMUNITY

The Wells Fargo Community chose Foundation for Women Warriors as one of the recipients of the Wells Fargo Community Support Campaign.

S3

Over the past two years, S3 has matched $10,000 in contributions to Foundation for Women Warriors in our mission to support and empower women making the transition from military to civilian life.
Great Nonprofits Top Rated Charity

GuideStar Platinum Seal of Transparency

North County Philanthropy Council Volunteer of the Year Award
Cynthia Trevino

SD Transcript 50 Most Influential Business Leaders in San Diego
Jodie M. Grenier

Presidential Leadership Scholar
Jodie M. Grenier

SD Metro Women of Influence Award
Jodie M. Grenier

"Thank you for your time and dedication in making me and anyone else that you have assisted feel worthy again."
GIVE

• DONATE
• SHOP THROUGH AMAZON SMILE
• MAKE AN IN-KIND DONATION
• CORPORATE MATCHING
• DONOR ADVISED FUND

HOW TO HELP ★

VOLUNTEER

• JOIN OUR WARRIOR TRIBE
• BECOME AN AMBASSADOR
• BECOME A MENTOR
• SUPPORT AS A VOLUNTEER

LEARN MORE AT:
F4WW.ORG/OUR-TRIBE

SUPPORT

• SPONSOR AN EVENT
• HOST A FUNDRAISER
• SIGN UP FOR OUR NEWSLETTER
• STAY CONNECTED ON OUR SOCIAL MEDIA